United States Department of State



Foreign Affairs Manual

3 FAM - Personnel

Change Transmittal: PER-656

Date: November 10, 2011

3 FAM 6150 SPECIAL PROVISIONS FOR LAW ENFORCEMENT RETIREMENT COVERAGE FOR SPECIAL AGENTS COVERED UNDER THE FOREIGN SERVICE RETIREMENT AND DISABILITY SYSTEM

Changes

- 1. This Change Transmittal, in addition to editing changes, issues the following revisions to 3 FAM 6150:
 - **3 FAM 6151, Authority**: The authorities for this subchapter are Public Law 105-382 and Public Law 106-554;
 - **3 FAM 6152, Coverage**: The Department of State Special Agents Retirement Act of 1998 was later amended, effective January 1, 2001, by Section 145 of Public Law 106-554 to allow special agents who retired between January 1, 1997 and the enactment of the Act on November 13, 1998, also to be eligible for the benefits;
 - 3 FAM 6152.2, Election of Coverage by Employee Participants on November 13, 1998, paragraph e. Effective date: An election of coverage under Public Law 105-382 shall take effect immediately upon receipt of the completed election of coverage form by HR/RET, except that the extra .5% contribution will not become effective until the first day of the first pay period following the employing agency's receipt of a signed election form;
 - **3 FAM 6153, Effect of Coverage under Public Law 105-382**: Mandatory retirement effective on the last day of the month in which the employee attains age 57 and has 20 years of service as a special

agent (including service as a law enforcement officer under the Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS) or a member of the Capitol Police), unless retained for an additional period pursuant to Section 812(b) of the Foreign Service Act; and

- 3 FAM 6155, Computation of Survivor Annuity under Public Law 105-382: If a special agent dies in service, after completing 20 years of service, as defined in 3 FAM 6154, subparagraph b(1), a survivor annuity payable under section 809 of the Foreign Service Act (Death in Service) shall be based on the computation formula in 3 FAM 6154, paragraph a.
- 2. If this issuance changed less than half the words, we formatted the changed text in *dark magenta italic*. If this issuance changed more than half the words, we did not use *dark magenta italic*. The CT line in each section shows when that section last changed.
- 3. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).
- 4. The office responsible for the material in this subchapter is the Bureau of Human Resources Office of Retirement (HR/RET). Please direct questions concerning content, substance, and interpretation to this office. Administrative questions on the Foreign Affairs Manual or Handbooks can be directed to A/GIS/DIR, Office of Directives Management.

Filing Instructions for Paper Copies

- Remove and discard old subchapter 3 FAM 6150 (TL:PER-426; 10-24-2001) and insert revised subchapter 3 FAM 6150 (CT:PER-656; 11-10-2011).
- 2. After inserting the material in the binder, insert this Change Transmittal immediately following the CT Checklist, then fill in the entry line for CT:PER-656, and initial.

Distribution Notice

- 1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
- 2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see

2 FAM 1116.5).

3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues.